

Water Utility Superintendent

City of Greencastle

Join Our Team as the Next Leader in Water Utility Management!!!

We are seeking an experienced and dynamic professional to oversee our water operations in the City of Greencastle. The successful candidate will be responsible for leading our team in the day-to-day water treatment operations and delivery of quality water all of our utility customers.

Job Duties

As our Water Superintendent, you will be at the forefront of our water department, responsible for:

Budget & Planning: Develop and manage the department's annual budget to water services and capital improvement budget. Review and evaluate the performance of all utility systems and prioritize replacements and maintenance projects.

Team Leadership: Develops, executes, and monitors work plans, programs, goals and objectives to achieve the department's mission and assigned priorities. Responsible for the training, supervising, and inspiring a skilled team to achieve these department goals and objectives.

Problem-Solving: Investigate and resolve any water-related concerns from our employees and from our residents. Must have a strong ability to research and analyze complex issues and develop appropriate recommendations for solutions.

Hands-On Operations: Develop and execute utility operations and maintenance policies, procedures and programs. Oversee all the maintenance, repairs, and operation of the treatment plant, water mains, valves, hydrants, and other related items.

Regulatory Compliance: Ensures that the facilities are maintained and operated to meet all federal, state and local public health requirements including the periodic submittal of reports and other related technical data required in connection with said compliance; serves as the liaison with regulatory agencies such as the Indiana Department of Environmental Management (IDEM) and EPA.

Qualified Applicants must have:

- A high school diploma or GED
- An Indiana WT-5 Water License
- At least a ASO Sewer License
- At least 8 years of water utility experience
- At least 3 years of supervisory experience
- Skilled in the use of required tools and equipment to successfully perform the job
- Strong ability to communicate clearly and concisely both orally and in writing; make effective formal presentations and write complex technical reports.

The City of Greencastle is a vibrant community of roughly 10,000 people, located in West Central Indiana. We boast great schools, delicious restaurants, and unique shopping experiences! Located within roughly an hour's driving distance to Indianapolis, Bloomington, Terre Haute, and Lafayette, Greencastle is the ideal location to call home. For outdoor enthusiasts, Greencastle has wonderful city parks, 9 miles of trail systems, and is within minutes to a 520-acre nature park, and a state recreation area that offers boating, fishing, camping, and hiking trails.

The City of Greencastle offers a comprehensive benefit package for full-time employees which includes:

- Group health, dental, and vision plans
- Health Savings Account, which includes a semi-annual \$500 City contribution
- Participation in INPRS (Indiana Public Retirement System) with the ability to be vested after 10 years of employment
- Paid vacation, personal, and sick leave
- 12 paid holidays
- Employer-paid Short-term, Long-term, and Life insurances
- Employee Assistance Program (EAP)
- Qualified employer for the Public Service Loan Forgiveness Program

Equal Opportunity Employer:

The City of Greencastle is an Equal Opportunity Employer. It is our policy to comply fully with all federal, state, and local equal employment opportunity laws. This organization provides equal employment and advancement opportunities for all persons regardless of race, creed, sex, national origin, age, religion, disability, marital status, sexual orientation, or any other classification protected by law.